CANADIAN BUSINESS NEWS

INTERVIEWS **v** PODCASTS



Meet Alberta's 50 Top CEO's in the **Energy Space**



At Best Startup Canada we track over 100,000 Canadian startups and over 500,000 people who hold key positions in these companies. We use this directory of startups to highlight top employees, founders and board members we think deserve more appreciation than they are currently getting.

This list showcases the top Alberta based CEO' operating in the Energy space. If you think a CEO' is missing from this list, feel free to contact our editor on editor@beststartup.ca.

The individuals on this list have been included because of exceptional performance in one of the following categories:

- Innovation Operating as a key part in an extremely innovative business or startup.
- Growth Operating as a key figure in the growth and upscale of a market leading business or startup.
- Management Showing exceptional management skills.
- Societal impact Putting their business on the map for their positive societal or environmental impact.

Our Data – We source our data from OSINT (open source intelligence) and public directories such as Crunchbase, SemRush and many more. The data from these sources should be treated with a degree of caution and verified yourself.



Douglas Brett

President and CEO, Director of Canadian Quantum Energy

Mr Brett, a 25 year veteran of the oil and gas industry has a B Sc. Petroleum Engineering degree from the University of Oklahoma . After cutting his teeth with a major oil and gas company out of Denver, Mr Brett settled in Southwestern Ontario and was active as both a successful operator and drilling contractor for a number of years. Mr Brett currently resides in Calgary and has been involved in a variety of geologic basins over the past few years. He has worked in several countries and managed annual capital budgets in excess of \$100 million taking projects from conception to production.

Follow Douglas Brett:

- Crunchbase
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About Canadian Quantum Energy: Canadian Quantum Energy Corporation holds various oil and gas interests in Alberta, Ontario and Michigan.

- Website
- Crunchbase
- Linkedin



Rod Graham

President & Chief Executive Officer of Horizon North Logistics

As President and CEO, Rod has overall operations and management responsibility for Horizon North. He previously held the position of Senior Vice President, Corporate Development and Planning from January to November 2014. Rod has also served as Chairman of the Board of Directors from May 2012 to January 2014. From 2010 to 2012, Rod was the President and CEO of ZCL Composites Inc. Prior to his role at ZCL, he was co-founder and Managing Director of Northern Plains Capital Corporation, a Calgary-based private equity firm focused on investing in oilfield and energy industrial companies. From 1998 to 2004, Rod worked at Peters & Co. Limited in institutional sales, and with ARC Financial Corporation serving as Senior Vice President and Director. Rod holds an HBA from Wilfrid Laurier University, a CFA and a MBA (Ivey Scholar) from the University of Western Ontario. He has served on multiple public, private and not for profit boards. Rod is a member of the Young Presidents' Organization and the Business Council of Canada.

Follow Rod Graham:

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About Horizon North Logistics: Horizon North offers full service solutions supporting remote operations for LNG.

- Website
- Crunchbase
- Linkedin



Paul Myers

President and Chief Executive Officer, Director of Canbriam Energy

Paul Myers is Canbriam's President and Chief Executive Officer and is also a member of the Board of Directors. He is a 26 year veteran of the oil and gas industry with experience in North America, Europe, and West Africa. Paul's primary focus has been in the Gulf of Mexico and the Western Canadian Sedimentary Basin. Prior to the formation of Canbriam, Paul was President and Chief Executive Officer of Esprit Energy Trust, where he was instrumental in an operational turn-around and divestiture to Pengrowth Energy Trust in October 2006. Prior to Esprit, Paul was accountable for building a Gulf of Mexico deepwater position for PanCanadian (EnCana). Before moving to Calgary in 2000, Paul was the Vice President, Exploration for Statoil Exploration US in Houston, TX. Paul also spent 10 years in various roles with Amoco Production Company in New Orleans, LA and Houston, TX. Paul holds a Bachelor of Science degree in Geophysics from Lehigh University, a Master of Science degree in Geophysics emphasis) from the University of Kansas, and a Master of Business Administration degree from the University of Calgary.

Follow Paul Myers:

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About Canbriam Energy: Canbriam Energy Inc. is a private intermediate exploration and production company.

- Website
- Crunchbase
- Linkedin



Steve Williams

President & CEO of Suncor Energy

BSc in Chemical Engineering, Exeter University; graduate, advanced management programme, Harvard Business School and business economics programme, Oxford University. More than 38 years of international energy industry experience, including 18 years at Esso/Exxon. May 2002, career with Suncor began with appointment as Executive Vice-President, Corporate Development and Chief Financial Officer. Has also served as Executive Vice-President, Oil Sands and Chief Operating Officer. Fellow, Institution of Chemical Engineers. Member, Institute of Directors. One of 12 founding CEOs of Canada's Oil Sands Innovation Alliance (COSIA). Member of the Advisory Board, Canada's Ecofiscal Commission. Member, Canadian Council of Chief Executives. Vice-chair of the Alberta Premier's Advisory Committee on the Economy. Active in the community, having co-chaired the 2014 Canadian Olympic Hall of Fame Gala in Calgary, as part of the 2014 Celebration of Excellence in Alberta that raised proceeds for the Canadian Olympic Foundation. Co-Chair, Indspire's "Building Brighter Futures Campaign".

Follow Steve Williams:

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About Suncor Energy: Suncor Energy is an integrated energy company specializes in production of synthetic crude from oil sands.

- Website
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Charle Gamba

Founder, President & CEO of Canacol Energy

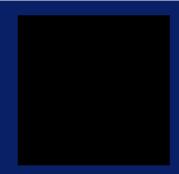
Charle Gamba founded Canacol Energy Ltd. in 2008. He has held a variety of technical and management roles with major and mid-sized international oil companies, with the majority of his professional career focused on E&P in South America. Prior to creating Canacol, Charle Gamba was Vice President of Exploration for Occidental Oil & Gas Company based in Bogota, Colombia. In his 8 years with Occidental, he has lived and worked in Ecuador, Qatar, Colombia, and the United States, working in a variety of technical and management roles. Charle Gamba has also worked for Alberta Energy Company in Argentina and Ecuador, and for Canadian Occidental in Australia, Canada, and Indonesia. He started his career as a geologist with Imperial Oil in Calgary, and holds an MSc and PhD in Geology.

Follow Charle Gamba:

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About Canacol Energy: Canacol Energy Ltd. is a Canadian-based international junior energy company.

- Website
- Crunchbase
- Linkedin



Gordon Salahor

Chief Executive Officer of Wolf Midstream

Prior to founding Wolf, Gordon was a founder and principal of Mistral Energy Inc., VP of Commercial Operations for Taylor Gas Liquids Ltd., the Manager and Administrator of Taylor NGL Limited Partnership. He also held positions with Ernst & Young in their gas industry management consulting practice and various engineering positions with Dow Chemical Canada. Gordon has a deep understanding of the North American midstream and natural gas liquids environments and develops innovative solutions to address customer's needs with creative commercial arrangements to drive value. Gordon has direct experience with overseeing production planning, buying and selling of natural gas, operations and corporate development, regulatory affairs and investor relations. Gordon holds a Bachelor of Science in Engineering from the University of Alberta (1982) and an MBA also from the University of Alberta (1991). He holds a professional engineering designation in the province of Alberta.

Follow Gordon Salahor:

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About Wolf Midstream: Wolf Midstream is a private company based in Calgary dedicated to building, owning, and operating energy infrastructure.

- Website
- Crunchbase
- Linkedin



Curtis Cook

CEO, President of Vesta Energy

Curtis Cook is the founder and Chief Executive Officer of Vesta Energy Corp, the first commercial source shale oil company in Canada. He has 25 years of industry experience working throughout the Western Canadian basins. Mr. Cook started his career with Renaissance Energy Ltd, working as a production and reservoir engineer. He successfully founded, grew and monetized two other private companies; a heavy oil business and a shallow gas business, both in Western Canada. Mr. Cook earned a BSC in Mechanical Engineering and a BA in French Literature from the University of Calgary in 1993.

Follow Curtis Cook:

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About Creative Destruction Lab (CDL), Vesta Energy: Vesta Energy is a privately owned oil and gas company focused on the development of commercial shale oil properties.

- Website
- Crunchbase
- Linkedin



Rick Ironside

President & CEO of Artisan Energy Corporation

Rick has over 30 years of experience with junior oil and gas companies. Rick is currently also serves as a Director and consulting engineer for Thunderbird Energy Corporation (TSXV) where he has had some level of involvement since June 2008. Rick was President and Chief Executive Officer of Defiant Resources Corp. (TSX) from January 2005 to March 2008. He was Vice President and Chief Operating Officer of Defiant Energy Corporation (TSX) from August 1999 to December 2004. Prior thereto he was Operations Manager for Pan East Petroleum. Rick holds an MBA from the University of Western Ontario as well as a BSc. in Chemical Engineering from the University of Calgary.

Follow Rick Ironside:

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About Artisan Energy Corporation: Artisan Energy Corp (AEC) is an oil and energy company based out of 555 4 Ave SW, Calgary, Alberta, Canada.

- Website
- Crunchbase
- Linkedin



James Fraser

President & Chief Executive Officer of RimRock Oil & Gas

James Fraser has 40 years of significant upstream experience across the USA and Canada. He has a proven track record of creating, building, and leading value adding organizations with technical and operational expertise across both conventional and unconventional assets. Previously, he was Senior Vice President of Talisman Inc.'s North American Shale Division where he led the growth and expansion of four major operating areas in both the US and Canada. James Fraser was also Vice President of Chesapeake Energy's Southern Division encompassing Texas, Louisiana, and New Mexico with major capital programs in the Barnett and Haynesville Shales as well as the Permian Basin, East and South Texas. He spent over 20 years with Burlington Resources in a variety of management, exploration, operations and engineering roles across various Rocky Mountain basins, the San Juan Basin and key successful exploration programs. James has a BS in Petroleum Engineering from MT Tech and an MBA from Regis College.

Follow James Fraser:

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About RimRock Oil & Gas: RimRock Oil & Gas, LP is an independent oil and gas company focused on the acquisition and development of North American oil and gas assets.

- Website
- Crunchbase
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Ken Woolner

CEO & President of Velvet Energy

Ken Woolner is a professional engineer with over 35 years of oil and gas experience. Prior to starting Velvet Energy Ltd. in 2011, he served on the Board of Directors for both public and private oil and gas companies including Oban Energy Ltd. (Chairman), White Fire Energy Ltd. (Chairman), Sequoia Oil & Gas Trust (Trustee) and El Paso Oil & Gas Canada Inc. He led a team of Executives that built and sold three highly successfully companies including Velvet Exploration Ltd., Lightning Energy Ltd. and Veteran Resources Inc. He currently serves on the Board of four private energy companies in Canada and the USA. Ken Woolner holds a Bachelor of Science in Geological Engineering from the University of Toronto and is a member of the Association of Professional Engineers and Geoscientists of Alberta.

Follow Ken Woolner:

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About Velvet Energy: Velvet Energy is an energy exploration company that explores for, develops, acquires, and produces crude oil and natural gas in Canada.

- Website
- Crunchbase
- Linkedin



Alexander Pourbaix

CEO of Cenovus Energy

Alex Pourbaix is Executive Vice-President and President,
Development. He is responsible for leading and executing on all of TransCanada's
growth initiatives. Mr. Pourbaix is also accountable for corporate development
activities, capital allocation within the company and corporate strategy.

Follow Alexander Pourbaix:

- Crunchbase
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About Cenovus Energy: Cenovus Energy is a Canada-based oil company that provides oil sands projects which use specialized methods to drill and pump oil.

- Website
- Crunchbase
- Linkedin



Mark Ward

President & Chief Executive Officer of Syncrude

Mark Ward was appointed President & Chief Executive Officer of Syncrude Canada Ltd. in May 2014. In this role, he oversees the effective management and stewardship of Syncrude, which has over 5,000 employees and is one of Canada's largest producers of crude oil from the oil sands of Alberta, with productive capacity of 350,000 barrels per day. Mark came to Syncrude from his previous role at ExxonMobil as Managing Director in Nigeria and brings 34 years of experience to this role. Throughout his extensive career, Mark has held various engineering, planning and executive positions around the world including Indonesia, Venezuela and most recently Nigeria. He holds a Chemical Engineering degree from Texas A & M University and has three grown children.

Follow Mark Ward:

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- Linkedin

About Syncrude: Syncrude is a largest operators in Canada's growing oil sands industry.

- Website
- Crunchbase
- Linkedin



Alykhan Mamdani

CEO, President and Director of Critical Control

Mr. Mamdani has been the President of the Corporation since
December 2003 and Chief Executive Officer since September 2007. He also served as
the President & Chief Executive Officer of the Corporation from September 2001 to
July 2002 and as the Chief Financial Officer of the Corporation from July 2002 to
September 2007 and May 15, 2001 to August 29 2001. Mr. Mamdani has a Bachelor
of Mathematics from the University of Waterloo, a Bachelor of Laws from the
University of Western Ontario, and a Master of Laws in corporate law and finance from
Widener University in Wilmington, Delaware. Mr. Mamdani is a member of the Law
Society of Alberta, the New York Bar, and the Certified Management Accountants of
Alberta. He is also a director of the Brain Tumour Foundation of Canada.

Follow Alykhan Mamdani:

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About Critical Control, Gas Analytical Services: Critical Control provides data management and measurement solutions for the oil & gas industry.

- Website
- Crunchbase
- Linkedin



Al Monaco

President and Chief Executive Officer of Enbridge

Al Monaco was appointed President and Chief Executive Officer on October 1, 2012. He is also a member of the Enbridge Inc. Board of Directors. Prior to being appointed President of Enbridge Inc. in February 2012, Mr. Monaco served as President, Gas Pipelines, Green Energy & International with responsibility for the growth and operations of Enbridge's gas pipelines, including the Gas Gathering & Processing operations in the United States, Enbridge's Gulf Coast Offshore assets and the Company's investments in Alliance, Vector and Aux Sable, as well as Enbridge's International business development and investment activities and Green Energy. Mr. Monaco has more than 30 years experience in the energy business including the upstream oil and gas exploration, development and pipelines businesses. Since joining Enbridge in 1995, he has held positions including Executive Vice President, Major Projects & Green Energy, and as President, Enbridge Gas Distribution; Senior Vice President, Corporate Planning and Development; and Vice President, Financial Services and Treasurer for Enbridge's U.S.-based master limited partnership.

Follow Al Monaco:

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About Enbridge: Enbridge is a energy distribution company that provides distribution, gathering, processing and storage of natural gas.

- Website
- Crunchbase
- Linkedin



Jim Jarrell

President & Co-Chief Executive Officer of RS Energy Group

Jim graduated from Queen's University in geological engineering in 1982 and was hired by Texaco Canada Resources Ltd. He spent seven years with Texaco, first as a production engineer in the Pembina oil field then as a reservoir engineer. Jim became a qualified reserves evaluator for Texaco Inc. in 1986. After Texaco was purchased by Imperial Oil in 1989, he moved to Coles Gilbert Associates Ltd. (now GLJ Petroleum Consultants) as an evaluation engineer where he was a partner of the firm for six years. Jim joined Gardiner Oil and Gas Limited as its western district engineer in 1996. Following the sale of the company a year later, Jim co-founded Gardiner Exploration Ltd., which was bought by Cypress Energy Ltd. in May 1999. Jim joined and became a partner of the Ross Smith Energy Group in June of 1999 and became president in 2002. RSEG was acquired by ITG Investment Research in 2011 where Jim co-headed energy research. Along with Manuj, Jim is now President and co-CEO of RSEG.

Follow Jim Jarrell:

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About RS Energy Group: RS Energy Group delivers data driven intelligence to companies operating, servicing or investing in the energy market.

- Website
- Crunchbase
- Linkedin



Manuj Nikhanj

President & Co-Chief Executive Officer of RS Energy Group

Manuj is the co-CEO of RS Energy Group and shares responsibility with Jim Jarrell for running all facets of the business. Over the last 17 years he has completed several hundred evaluations of public and private producers, plays and assets. Manuj has served as a trusted advisor for multiple company boards and executive teams around strategy and execution on new and existing assets. Prior to RS Energy Group, Manuj was Co-Head of Energy Research at ITG who in 2011 acquired the Ross Smith Energy Group where Manuj was a partner. He obtained his bachelor of commerce degree (with distinction) from the University of Calgary and is a CFA and FRM charterholder.

Follow Manuj Nikhanj:

- Crunchbase
- Linkedin

About RS Energy Group: RS Energy Group delivers data driven intelligence to companies operating, servicing or investing in the energy market.

- Website
- Crunchbase
- Linkedin



Steve Petrone

CEO and CTO of Quantiam Technologies

Follow Steve Petrone:

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- Linkedin

About Quantiam Technologies: Quantiam Technologies is a nano technology company with a focus on to capture carbon, store and use it using nano materials.

- Website
- Crunchbase
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Sean Campbell

President and Chief Executive Officer of Stage Completions

Mr. Campbell is the President, Chief Executive Officer and Director of Stage Completions Inc. With more than 15 years of experience in the oil and gas industry, Mr. Campbell is driving the company forward to be the leading innovator in single-point entry fracturing technology. Mr. Campbell is an expert in the engineering and design of completion tools, including downhole liner packer systems used in essentially all horizontal well multi-stage fracturing completions. Mr. Campbell has previously served as VP and Founder of Suretech Completions Ltd., a subsidiary of a major international oil and gas service company. Prior to that, he was President and founder of Suretech Tool Services Inc., a private company specializing in innovative and leading edge downhole tool design.

Follow Sean Campbell:

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About Stage Completions: Stage Completions Inc. designs, develops, and manufactures fracturing systems for oil and gas industries.

- Website
- Crunchbase
- Linkedin



Al Brown

CEO of Discovery Solutions ERP Software

Al joined IBM after university selling their midrange servers during the early days when software packages were being developed and targeted to specific industries. Software functions and features, not hardware servers, were the reasons customers chose one solution over another then and now. Al teamed up with Jamie in 1985 to develop and build Discovery Management Software® (DMS) into the industry leading solution for Oilfield businesses.

Follow Al Brown:

- Crunchbase
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About Discovery Solutions ERP Software: Discovery Solutions is an ERP Software for Oilfield and Supply.

- Website
- Crunchbase
- Linkedin



Martin R. Ferron

President & CEO of North American Energy Partners

Martin Ferron joined the Company as President and Chief Executive Officer and a Director of the Board on June 7, 2012. Previously, Mr. Ferron was Director, President and CEO of Helix Energy Solutions Inc. (Helix), an NYSE listed international energy services company, at which he successfully refocused the company on improved project execution, asset utilization and profit performance. He also transformed Helix through a combination of measured organic growth, acquisitions and divestures, achieving a compound annual EBITDA growth rate of approximately 38% during his tenure with the company. Prior to joining Helix, Mr. Ferron worked in successively more senior management positions with oil services and construction companies including McDermott Marine Construction, Oceaneering International and Comex Group. He holds a B.Sc. in Civil Engineering from City University, London, a M.Sc. in Marine Technology from Strathclyde University, Glasgow, and an MBA from Aberdeen University.

Follow Martin R. Ferron:

- Crunchbase
- Linkedin

About : North American Energy Partners Inc. (NAEPI) provides a range of heavy construction and mining and pipeline installation services

- Website
- Crunchbase
- Linkedin



Duncan Au

President, Chief Executive Officer & Director of CWC Energy Services

Duncan is a Chartered Accountant and Chartered Financial Analyst with over 25 years of corporate finance and energy services experience. In addition to his role at CWC, Duncan is President & CEO of JAFETICA Capital Inc., a private equity and corporate finance consulting practice that specializes in energy service opportunities. In 2005, Duncan was President & CEO of his own private energy service company, Richmound Energy Services L.P., which was sold to a public company that later became Essential Energy Services Ltd. ("Essential"). From 2006 to 2008, Duncan took on the role of Vice President, Business Development and Chief Financial Officer of Essential and helped build this public company from an enterprise value of zero to \$410 million before departing. From 1998 to 2004, Duncan held Vice President & Director positions in corporate finance with both Deloitte and Ernst & Young where he led financings and mergers and acquisitions in the energy services industry. He currently serves on the Board of Directors of Canadian Association of Oilwell Drilling Contractors ("CAODC"), Petroleum Services Association of Canada ("PSAC") and is on the Board of Governors for the Canadian Oilmen's Executive Association. Duncan holds a Bachelor of Commerce degree from the University of Alberta.

Follow Duncan Au:

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- Linkedin

About CWC Energy Services: CWC They are leading the way in the oilfield service industry with our innovative delivery of a complete range of oil and gas services.

- Website
- o Crunchbase
- Linkedin



Reza Alaghehband

CEO of Envio Systems

Follow Reza Alaghehband:

- Crunchbase
- Linkedin

About Envio Systems: Envio Systems develops cloud-based building technologies for existing commercial buildings.

- Website
- Crunchbase
- Linkedin



Richard W. Clark

President, CEO and Director of Eagle Energy Trust

Mr. Clark has been the President and CEO of Eagle Energy Trust since founding the company in April of 2010. Prior to leading Eagle, he held numerous senior positions in the oil and gas industry with a number of companies, including Shiningbank Energy Income Fund. Mr. Clark's career includes over 20 years in the legal profession. Mr. Clark has a wealth of experience in developing financial structures, leading initial public offerings and debt and equity financings, overseeing multiple asset mergers and acquisitions, and advising energy-based trusts on international expansion initiatives. Mr. Clark has served as a director on numerous boards in the oil and gas sector. He holds a B.A. in Economics and Bachelor of Laws degree from the University of Calgary. Mr. Clark gained admission to the Law Society of Alberta in 1990.

Follow Richard W. Clark:

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- Linkedin

About Eagle Energy Trust: Eagle Energy Trust is a publicly traded exploration and production company, focusing primarily in the Salt Flats area.

- Website
- Crunchbase
- Linkedin



Brett Chell

President, CEO, and Founder of Cold Bore Technology

Brett Chell is the president, CEO, and co-founder of Cold Bore Technology. Chell is a prolific oil and gas entrepreneur and leader with more than 20 years of experience in the industry. Chell started his career working on drilling rigs; his in-the-field background has informed his practical approach as he's built disruptive technologies, processes, hardware, and software to reduce workload, infrastructure, and cost for the completions industry.

As the CEO of Cold Bore Technology, Chell is revolutionizing the oil and gas industry. The company's primary offering – SmartPAD™ – is the world's first Completions Master Control System. It is built to fully connect all services on-pad with bidirectional communication capability to execute fully autonomous completions operations. SmartPAD™ connects to digital frac trees to track the workflow of the entire pad with absolute accuracy. The central control system with a universal timestamp connects all the separate control systems on-site, replacing human interaction between service companies with computer-based logic and communication. This advancement is a true revolution for the entire industry, one that is already drastically changing the entire economics of operations for dozens of the largest oil companies in the world. SmartPAD™ is quickly transitioning the industry to a fully automated operation where service companies show up, connect and go.

Before leading Cold Bore Technology, Chell spent a decade building other startups that have modernized the oil and gas industry through automation and connectivity. He is also the founder of Energy Block Services, a company that provides custom performance-based Smart contracts to oil and gas companies, and a founding partner at Raptor Rig, the world's first fully automated drilling and coil rigs. Additionally, Chell spearheaded the creation of an oil and gas

technology-focused partner company, Axial Energy Technologies, in 2010.

Under Chell's leadership, Cold Bore Technology was awarded first place in the Venture Stream Competition hosted by the Haskayne School of Business Hunter Centre for Entrepreneurship and Innovation and the University of Calgary in February 2017. In October 2018, the Rice Investment Group invested in Cold Bore Technology, bringing Chell's combined private equity, non-institutional, and institutional capital lifetime fundraising total to more than \$50 million.

Follow Brett Chell:

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- Linkedin

About Cold Bore Technology, EnergyBlock Services: Cold Bore develops technology for fracking companies that provides transformative insight into both surface and downhole operations.

- Website
- Crunchbase
- Linkedin



Alex MacAusland

President & CEO of Western Energy Services

Mr. MacAusland, a founder of Western, has over 23 years of management and operational experience in the oilfield services industry in western Canada and the United States. Prior to being appointed President and Chief Executive Officer of Western, Mr. MacAusland was the President and Chief Operating Officer of Western from December 8, 2009 to December 1, 2013. Mr. MacAusland was also the President and CEO of Horizon Drilling Inc., a western Canadian based drilling and service provider, since February 2008. Previously, Mr. MacAusland was a Senior Vice President of IROC Energy Services Corp., overseeing Eagle Well Servicing, Mission Drilling and Aero Rentals. Prior to that he was at Precision Drilling Corporation for 15 years in various capacities including Rig Manager and Contract Sales, followed by General Manager and then Vice President Operations responsible for Precision's well servicing rig fleet, snubbing, camp and catering divisions.

Follow Alex MacAusland:

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- Linkedin

About Western Energy Services: Western Energy Services Corp. is an oilfield service company which provides contract drilling services in Canada.

- Website
- Crunchbase
- Linkedin



Doug Dafoe

President and Chief Executive Officer of Ember Resources

Mr. Dafoe has more than 30 years of industry experience in financial and operating positions of increasing responsibility. Prior to joining Ember, Mr. Dafoe was President and Chief Executive Officer of Thunder Energy Inc., a company he co-founded in 1996 and the predecessor company to Ember Resources. Mr. Dafoe has a Bachelor of Business Administration from the University of North Dakota, is a Chartered Accountant and a Certified Director. Mr. Dafoe has served on the Board of Governors of the Canadian Association of Petroleum Producers (CAPP) and several TSX-listed companies. He currently serves as Chairman of the Board for Xtreme Drilling and Coil Services Corp.

Follow Doug Dafoe:

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- Linkedin

About Ember Resources: Ember Resources is Canada's largest producer of coalbed methane with over 300 million cubic feet a day of natural gas production from coals.

- Website
- Crunchbase
- Linkedin



Garth Braun

Chief Executive Officer of Blackbird Energy Inc

Mr. Braun brings to Blackbird more than 30 years of diversified business experience in oil and gas, finance and real estate. Over the past several years, Mr. Braun has led Blackbird through the successful acquisitions of Ruger Energy Inc. and Pennant Energy Inc., the divestiture of Blackbird's Bigstone Montney asset for proceeds of \$8.9 million, the accumulation of a significant 81 section Elmworth Montney land position and the drilling of Blackbird's first two Elmworth Montney wells. In addition, Mr. Braun was instrumental in Blackbird raising over \$50 million of capital. Mr. Braun was previously the Chairman and Chief Executive Officer of an international oil and gas company and a principal of a private real estate development company that completed over \$1 billion in development.

Follow Garth Braun:

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About Blackbird Energy Inc: Blackbird Energy is an emerging oil and gas exploration company focused on the liquids-rich Montney fairway.

- Website
- Crunchbase
- Linkedin



Bryan Gould

CEO of Aspenleaf Energy

Follow Bryan Gould:

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About Aspenleaf Energy: Aspenleaf Energy Ltd is a an oil and gas production company.

- Website
- Crunchbase
- Linkedin



Andrea Cattaneo

Chief Executive Officer & President of Zenith Energy

Proven deal maker and government advisor with specific expertise in former Soviet Union countries. He has more than 30 years of financial experience in sovereign loans, capital markets and oil trading between Western and emerging countries. At the beginning of his career he pioneered financial engagement with Vietnam during the post-war period and organised the first US\$ denominated loan to the country after the Vietnam War. He is a Non-Executive Member of the Anglo-Azerbaijan Society and a Partner of the Buenos Aires Stock Exchange. Andrea holds an undergraduate degree in Economics from the University of Genoa and a postgraduate degree in Taxation Law from the University of Bologna. He is one of Zenith's founders.

Follow Andrea Cattaneo:

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About Zenith Energy: Zenith Energy is a Engineering Consultancy and Project Management company.

- Website
- Crunchbase
- Linkedin



Cameron King

President & CEO of Kaisen Energy Corp.

29 years of oil and gas experience, prior to Kaisen serving as VP Operations at WestFire Energy -Prior thereto was Senior Manager of Operations with Penn West, responsible for operating activities averaging 70,000 boe/d of production - In addition, Mr. King has worked in various capacities for Northrock Energy and Husky Energy with a focus on heavy oil.

Follow Cameron King:

- Crunchbase
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About Kaisen Energy Corp.: Kaisen Energy engages in the exploration, development and acquisition of conventional heavy oil assets in Western Canada.

- Website
- Crunchbase
- Linkedin



Patrick Carlson

CEO of Kiwetinohk Resources

Patrick Carlson is the CEO of Kiwetinohk Resources Corp.

Follow Patrick Carlson:

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- Linkedin

About Kiwetinohk Resources: Kiwetinohk is a private energy transition company seeking to produce clean energy by both capturing renewables and producing oil and gas.

- Website
- Crunchbase
- Linkedin



Paul Starnino

President, Chief Executive Officer & Director of High North Resources

Paul Starnino has been involved in the oil and natural gas business for over 30 years, from a junior explorationist to a high energy, entrepreneurial leader with a highly respected track record for creating shareholder value. He was previously President/CEO of Momentus Energy Corp. Prior thereto he was President/CEO of E3 Energy and E4 Energy, as well as VP Exploration for both Crown Joule Exploration and Ravenwood Energy. He has founded and been directly involved in growing companies from 0 – 3,500 boe/d and involved as a Director from companies that have grown from 0 – 45,000 boe/d. Mr. Starnino has held Director positions with Starpoint Energy Trust, TriStar Oil & Gas Ltd. and Twin Butte Energy Ltd. He holds an Honors Degree in Physics from the University of Waterloo.

Follow Paul Starnino:

- Crunchbase
- Linkedin

About High North Resources: High North Resources Ltd. is an oil and gas development company.

- Website
- Crunchbase
- Linkedin



Max Wang

President and CEO of Grande Cache Coal

President and CEO since January 2013. Before joining GCC, Max was the Director of Engineering, Major Projects, for Suncor Energy Inc, and Engineering Manager at Petro-Canada Inc (before its merger with Suncor) since 2005. Prior to that, Max worked in various oil & gas project and technical and function management positions, including the Chief Engineer and Department Manager for the Civil/Structural/Architectural Department at Bantrel Corp – an Oil and Gas EPC company in Calgary, Canada. Max is the current chairman of the board for the Coal Association of Canada.

Follow Max Wang:

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About Grande Cache Coal: Grande Cache Coal is engaged in the production and sale of metallurgical coal.

- Website
- Crunchbase
- Linkedin



Neal Coleman

President and Chief Executive Officer of Pulse Seismic

Neal Coleman began his career with Pulse Seismic Inc. in August of 2004. Neal was appointed President and CEO on November 1, 2012, prior to that he was Vice President of Sales & Marketing. Under his leadership as VP of Sales & Marketing, Pulse's market share steadily increased, the 3D seismic data library grew by more than 100%, and his team achieved over \$300 million in data library sales. He also directed a significant re-branding initiative. Neal has over 17 years of experience in the areas of business development, strategic planning, negotiation, and leadership. He has worked in the energy industry since 2001 and has an exceptional ability to identify customer needs and translate them into revenue opportunities. Neal completed his Bachelor of Applied Business & Entrepreneurship at Mount Royal University in Calgary and has a Petroleum Engineering Applications Certificate from SAIT Polytechnic in Calgary.

Follow Neal Coleman:

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About Pulse Seismic: Pulse Seismic Inc. is a market leader in the acquisition, marketing and licensing of 2D and 3D seismic data.

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Brian H. Dau

President and Chief Executive Officer and Director of Anderson Energy

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About Anderson Energy: Anderson Energy Inc. is a resource-based oil and gas development company.

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Ingram B. Gillmore

Founder, President & CEO of Gear Energy

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About Gear Energy: Gear Energy engages in the acquisition, exploration, development, and production of petroleum and natural gas properties.

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Carolyn Martin

Founder, President & CEO of Sponsor Energy

Carolyn Martin, President & CEO: With over 15 years of leadership and management experience in Alberta's energy and technology sectors, Carolyn has had much success in bringing innovation to industries such as renewable energy technologies, emergency preparedness, and disaster notification. Prior to founding Sponsor Energy, she served as President of one of the largest member organizations for Renewable Energy professionals in North America and has previously excelled as VP Business Development in a number of energy and energy technology companies.

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About Sponsor Energy: Sponsor Energy is an energy broker that sells electricity and natural gas to socially conscious consumers across North America.

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Dan Balaban

Founder, President & CEO of Greengate Power

Dan is the Founder, President and CEO of Greengate Power Corporation. Based in Calgary, Dan is an accomplished entrepreneur and management consultant with a proven track record of successful business ventures. Dan has a wide range of business experience. Prior to starting up Greengate, Dan was the Founder, President and CEO of Roughneck.ca Inc., a leading provider of software solutions to the Canadian oil and gas industry. Prior to his tenure with Roughneck.ca, Dan worked as a management consultant with Ernst & Young and PricewaterhouseCoopers. Dan was a Senior Manager with PricewaterhouseCoopers, where he was a key member of the firm's management consulting practice. Dan graduated from the University of Toronto with a Bachelor of Science. He is a member of the boards of the Pembina Institute and the Independent Power Producers Society of Alberta. Dan is also a member of the Entrepreneurs' Organization and is a founding member of the Alberta Clean Electricity Coalition. Dan has received recognition for his business and community accomplishments, making the list as one of Avenue magazine's Top 40 Under 40 in 2009, named one of Alberta's 50 Most Influential People 2010 by Alberta Venture magazine, and the Cleantech category winner of Ernst & Young Entrepreneur Of The Year 2012 Prairies.

Follow Dan Balaban:

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About Greengate Power: Greengate develops wind energy projects with contracted sources of revenue and available transmission capacity.

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Tim S. Granger

President and Chief Executive Officer of Lone Pine Resources

Mr. Granger was appointed as our President and Chief Executive Officer in April 2013. Prior to joining our Company, Mr. Granger served as Chief Executive Officer and Managing Director of Molopo Energy Limited from January 3, 2012 to January 17, 2013, and as President and Chief Executive Officer, and director of Compton Petroleum Corporation from January 6, 2009 through December 2, 2011. Prior thereto, Mr. Granger held the office of Vice President, Asset Optimization and Chief Operating Officer at Paramount Energy Trust and prior to that, Managing Director of TAQA North following the acquisition of Primewest Energy by TAQA in January of 2008. Mr. Granger had been the Chief Operating Officer of Primewest which he joined in 1999. Mr. Granger has more than 28 years of extensive experience in exploitation, production operations and asset management. From 1996 to 1999, Mr. Granger held various managerial positions at Pogo Canada Ltd. and Petro-Canada, including production engineering and upstream information technology. Prior to 1996, Mr. Granger held various management positions at Amerada Hess Canada Ltd., and engineering positions at Dynex Petroleum Ltd., Canterra Energy Ltd. and Dome Petroleum Limited. Mr. Granger graduated from Carleton University with a B.Sc. in Mechanical Engineering.

Follow Tim S. Granger:

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About : Lone Pine is a private company engaged in the exploration and development of natural gas and light oil in Canada.

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Regan Davis

President & CEO of STEP Energy Services

Regan Davis is the President & CEO at STEP Energy Services

Ltd.

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About STEP Energy Services: Calgary oilfield service company.

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Jefferson Gardner

CEO & Co-Founder of InBridge

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About InBridge: InBridge is an agriculture, manufacturing and clean energy.

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Adam Martinson

Chief Executive Officer of HubH2O

Adam Martinson co-founded HubH20 in September 2016, since which he has been serving as its chief executive officer.

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About HubH20: HubH20 is helping the energy sector simplify water management and make data-driven decisions to reduce costs.

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Andrew Robert C. Pernal

President & Chief Executive Officer of Strad Energy Services

Andy holds a Bachelor of Commerce (Honours) degree from the University of Manitoba and is a Chartered Professional Accountant with over 20 years of senior financial experience in private and public companies. He started with Strad in 2006 as the Chief Financial Officer until the spring of 2009 when he was promoted to the position of President of Strad Energy Services and became a member of the Strad board. In June 2012, while President, Andy also moved into the role of Chief Executive Officer. Prior to joining Strad, Andy held senior financial positions for 12 years in the cable television, telecommunications, and television broadcasting industries, including: CFO at Craig Media in Calgary; Vice-President, Finance of MTS Communications in Winnipeg; and CFO of Moffat Communications in Winnipeg. Prior to his experience in the industry, Andy spent 9 years in public accounting primarily with Deloitte & Touche in Winnipeg.

Follow Andrew Robert C. Pernal:

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About Strad Energy Services: Strad Energy Services is a provider of energy services and solutions.

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Dick Brown

President & CEO of Ferus

Dick is President and CEO of the Ferus Group of Companies. In 2001, Dick founded Ferus as an energy services company specializing in the production and off-road supply of cryogenic fluids for well stimulation and enhanced oil recovery. Ferus has grown to become the leading provider of industrial gases to the Canadian energy market. In 2010, Dick recognized the opportunity for natural gas to fuel the high horsepower market in North America and has since created and positioned Ferus NGF and Eagle LNG as North American leaders in the natural gas fueling business.

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About Ferus: Ferus provides liquid carbon dioxide, liquid nitrogen, compressed natural gas, and liquified natural gas to the energy.

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Ali Telmadarreie

Co-Founder & CEO of Cnergreen

Ali Telmadarreie is the Co-Founder and CEO at Cnergreen.

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About Cnergreen: Cnergreen is an enhanced oil recovery and CO2 storage efficiency via resilient nanoparticle-based foam technology.

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Leonard Vroegindewey

CEO & Founder of White Knight Safety Solutions

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About White Knight Safety Solutions: White Knight Safety designed the White Knight Safety app, the premier health and safety app for the energy industry,

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Archibald Nesbitt

President & CEO of Marksmen Energy

30+ Years of Experience Bachelor of Laws Degree – University of Western Ontario Bachelor of Commerce Degree, with Honours – Queen's University. Member of the Law Society of Alberta since 1978. President, Chairman, CEO, COO, CFO and Director, Nesbitt Mining & Exploration Ltd. (becoming Southpoint Resources Ltd.) from 1969 to 2003 President and COO, Geomex Minerals Ltd., and Minexco Energy Inc., \$300 million in E&D projects Board of Directors of Safari Club International.

Follow Archibald Nesbitt:

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About Marksmen Energy: Marksmen is an emerging energy company with an initial focus on exploring and developing light oil assets in Ohio.

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Benjamin Kemp

Chief Executive Officer of Ambyint

Benjamin Kemp is the Chief Executive Officer at Ambyint.

Follow Benjamin Kemp:

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About Ambyint: Ambyint provides artificial intelligence-based technologies that automates the process of companies in oil and gas industry.

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Jaeson Cardiff

Founder and CEO of CleanO2

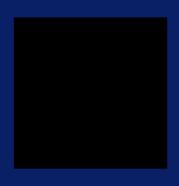
Jaeson is the CleanO2 project leader and hardware designer. He has 15 years of experience in the heating industry. Jaeson is responsible for the current design, ongoing refinements and pilot testing of the CARBiNX prototype units currently in operation. He also provides design, technical, market access, heating industry expertise, credibility and reputation, as well as financial expertise to the development of technology.

Follow Jaeson Cardiff:

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About CleanO2: CleanO2 is a microscale carbon capture solution platform for the commercial heating industry.

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Brad Thomson

Chief Executive Officer of Source Energy Services

Brad Thomson C.A. is a Chief Executive Officer at Source Energy

Services.

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About Source Energy Services: Source Energy Services is an integrated supplier and distributor of high quality proppants in Western Canada and the United States

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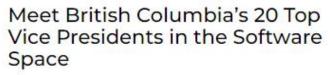




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